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# E-BOARD MEETING



## SCCFT 1950

| DATE | Monday<br>March 18, 2024 | TIME | 4:00 PM | NOTES TAKER | George Beckley |
|------|--------------------------|------|---------|-------------|----------------|
|------|--------------------------|------|---------|-------------|----------------|

| IN ATTENDANCE    |                             |                               |               |  |
|------------------|-----------------------------|-------------------------------|---------------|--|
| Kristine Petesch | DuValle Daniel              | Trevor Pelletier              | Lauren Bryant |  |
| George Beckley   | John Tankersley<br>(absent) | Wendy Hill (arrives<br>later) | Dutch Henry   |  |

| TIME    | AGENDA                                                                                                                                                                                                                                       | OWNER    |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| 3:30 PM | Welcome                                                                                                                                                                                                                                      | Kristine |
| 3:35 PM | <a href="#">Meeting Minutes Review and Approval</a><br>Minutes for 3-4-24 approved. Recommendation to make minutes shorter in future meetings.                                                                                               | All      |
| 3:40 PM | <a href="#">President Updates</a><br>A. Update on Canvas Evaluations<br>B. Board of Trustees Response to Tenure Update<br>C. Board of Trustees Statement - Tenure<br>D. Encouraging faculty to fill out surveys?<br>E. Social Event Planning | Kristine |
| 4:00 PM | <a href="#">Other new business?</a>                                                                                                                                                                                                          | All      |
| 4:30 PM | <a href="#">JUMC Update</a>                                                                                                                                                                                                                  | Kristine |
| 4:45PM  | <a href="#">Treasurer and/or Bargaining Updates (including Advising updates)</a>                                                                                                                                                             | Trevor   |
| 5:25 PM | Asks?                                                                                                                                                                                                                                        | All      |
| 5:30 PM | Adjournment                                                                                                                                                                                                                                  | Kristine |
|         |                                                                                                                                                                                                                                              |          |

## Meeting Minutes:

### TOPIC 1: MEETING MINUTES DISCUSSION

- Minutes for 3-4-24 approved. Recommendation to make minutes shorter in future meetings.

### TOPIC 2: PRESIDENT UPDATES

- Canvas Evaluations
  - Kristine Petesch mentioned that the Union has done research on JUMC minutes, including input from Tory Stenmark and Eric Hamako
  - No information was found in the minutes that Canvas Evaluations can be opted out only, or the timeframe
  - Administration has not come up with notes
  - The Union is seeking a Grievance with the college for faculty who are not having an Evaluation Process
    - Timeline for Grievance is 15 working days (deadline March 25th)
    - Legal counsel Sarah Derry is working on Grievance
    - Remedies sought:
      - Faculty shouldn't have to request to opt out every quarter
  - Kristine Petesch and DuValle Daniel talked with affected faculty
  - Admin says their privileges have been removed re Evaluations
    - only instructors have access; as long as they are not in an Evaluation Period
    - If faculty are in an Evaluation period, College will have access to Evaluations.
  - There are 2 options for faculty
    - hide on Canvas
    - Opt out through eLearning
  - There was no clear communication by the Administration for faculty opting out.
    - emails re Evaluations also went out to students
    - There is no faculty control
    - faculty felt insulted
  - Lauren Bryant mentioned Dawn would have the answer
    - It was best of all bad options; it was necessary for Accreditation
    - Kristine Petesch asked if there could be a joint Union/Faculty Senate meeting
      - ask college to remove automatic evaluation to students
      - faculty should be providing information (to students) and not administration

- DuValle Daniel stated they should have a record of who is up for evaluation, and to send evaluations to faculty up for evaluation.
- Kristine Petesch asked Trevor Pelletier if this could be added as bargaining item; would be good to have in CBA
- Trevor Pelletier stated we (E-Board) need to protect the rights of faculty.
- Tenure Update
  - Kristine Petesch mentioned 6 tenure candidates were recommended for early tenure by their ARCs, but only 3 unanimously.
  - The BOT only considered the 3 unanimous ARC recommendations for early tenure, but no early tenure was granted.
  - In the case of early tenure candidates - the BOT doesn't want the ARC chairs involved in the process
  - BOT does not want early tenure at this time.
    - Kristine Petesch mentioned this was not agreed to in bargaining for the early tenure proposal
    - However, this is not in current CBA
    - ARC chairs are being pushed out of process by BOT
  - There was also some discussion that some faculty were given short notice as to whether or not they would receive tenure
    - They should have Union Representation
    - According to Kristine Petesch, the rationale was that administration would let some faculty members know they would not receive tenure
      - this would go on public record
      - However, if tenure faculty candidate resigns from college, it will not go on public record
  - According to Legal, there is nothing in CBA that can be grieved regarding this situation re ARC/Tenure Candidates
    - Kristine Petesch mentioned that Union can file an Information Request for the last 5 years regarding past practice.
  - According to Dutch Henry, the BOT is a separate entity from the college. The only recourse for a faculty member is to get legal representation.

### TOPIC 3: OTHER NEW BUSINESS

- Trevor Pelletier made a motion to grant  $\frac{1}{3}$  release time to the Contract Bargaining lead for another quarter time.
  - George Beckley seconded motion.
  - Motion passes (Dutch Henry, Wendy Hill, Lauren Bryant, DuValle Daniel, and George Beckley vote in favor)
- DuValle Daniel - Grievance Training
  - DuValle Daniel mentioned she would be hosting a Grievance Training session with Wendy Hill. George Beckley mentioned interest in attending.
- Wendy Hill asked about Class Caps.
  - Kristine Petesch stated this would be a good discussion to have between the Faculty Senate and Union.

#### TOPIC 4: JUMC

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#### TOPIC 5: TREASURER / BARGAINING UPDATES (TREVOR)

- Trevor Pelletier - Bargaining Updates
  - Outstanding Proposals
    - A/C Matrix
      - Limited reopener or not?
    - Club Advising
      - We want current contract language. College team opposed.
      - Working with Sarah Derry in Legal to propose either
        - Sidebar with College Bargaining Leads
        - PERC Mediation
      - Plays go under ASG; Music is non-ASG
    - Nursing
      - We have no data from College yet.
      - Trevor Pelletier would look into this (3/19 or 3/20). Will meet with Wendy Hill.
      - We need to clarify HD Mou, and Nursing Tables
    - Workload Assignment
      - Looking into when Priority Associates are assigned classes
  - Kristine Petesch asked Trevor Pelletier if he needed anything from E-Board. Trevor Pelletier replied "No."

#### TOPIC 7:

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- Meeting Adjourned 5:30 p.m.