

SCCFT E-Board

Winter Quarter

2022.02.28, 3:00 pm

<https://zoom.us/j/8195019508>

AGENDA

Attendance: Chuck Schultz, Eric Hamako, Gissel Uribe, Sarah Swanberg, Crystal Hess, John Tankersley, Trevor Pelletier, Claire Putney, Juliet Lovejoy, Torrey Stenmark, Steve Bogart, Tiff Meier, Duygu Erdogan Monson, TaChalla Ferris

Meeting objectives

1. INFORM: Inform E-Board about various ongoing issues.
2. DECIDE: Who will serve on union internal committees
3. DECIDE: Who will perform various tasks for Winter General Meeting
4. DISCUSS: Potential ways to distribute the 2022-2023 COLAs

Tasks to complete prior to the meeting:

1. [ASAP] Review the [previous meeting's minutes](#).

Related documents

1. [GoogleDrive Essential Training](#)
2. [SCCFT Constitution](#) (2018)
3. [SCCFT Bylaws \(2018\)](#)
4. [SCCFT File Structure & Areas of Responsibility](#)
5. [E-Board Position Roles & Responsibilities](#)
6. [2021-2022 E-Board Meeting folder](#)
 - a. [SCCFT E-Board Meetings- Potential Agenda Items \(Spreadsheet\)](#)
 - b. [SCCFT E-Board Meetings- Potential Agenda Items \(Form\)](#)
7. [SCCFT OrgChart](#) (Edit version)
 - a. [SCCFT OrgChart \(no sign-in needed\)](#)
8. [CBA & MOUs](#)
 - a. [Contract- SCCFT CBA 2019-22](#)

I. Welcome & introduction [3:00-3:10 pm; 10 min]

A. Housekeeping

1. Overview the meeting objectives & agenda
2. Field any preliminary questions
3. Review ground rules (as needed)
4. Assign roles for group facilitation (e.g., facilitator, time keeper, etc.)

B. Approve previous meeting's minutes

1. (See [2021-2022 E-Board Meeting folder](#))
2. ACTION: Review & approve [previous meeting's minutes](#). **(Approved)**

C. Announcements

1. Register for [AFT-WA Student Debt Clinics](#) (free): March 10, 17, 24, 31;
4:00-5:30 pm Pacific
 - a) You'll get information about the student debt crisis, income-driven repayment plans, Public Service Loan Forgiveness, and resources available to help our members navigate these programs. AFT National is presenting the clinic.
2. AFT-WA Solidarity Actions in May
 - a) 4 actions being planned by locals
 - (1) Touring curriculum re: "What is a union?" for students
 - (2) Harry Bridges Center artifacts gathering & physical lesson plans (& gallery walk)

II. Member Comments [3:10-3:20 pm; 10 min]

III. E-Board matters [3:20-3:40 pm; 20 min]

A. E-Board positions & internal committees (10 min)

1. RESOURCE: See SCCFT [Org Chart](#) & [E-Board Roster](#)
2. ACTION: Recruit for E-Board roles & internal committees
 - a) Communications Committee (Ferris)
 - b) Grievance Committee (Hess)

B. E-Board information infrastructure (5 min)

1. INFORM: Inform about plans for union GoogleDrive account for file storage (Hamako)

2. INFORM: Inform about plans for [AFT Connect](#) database (Ferris)

C. E-Board Training & Development (5 min)

1. INFORM: Labor Notes “Secrets of a successful organizer” (see folder for [resources](#)) (Hamako)
2. INFORM: Labor Notes “Stewards Workshop: Think like an organizer training” (see [link](#) to register): Wed March 16, 5:00-6:30 pm. (Hamako)
3. INFORM: 3rd VP Stenmark attended the annual AFT-WA Adjuncts Building Community (ABC) Conference.

IV. Internal matters

[3:40-4:10 pm; 30 min]

A. Winter General Meeting (10 min)

1. DECIDE: Decide who will serve various roles & do various tasks for [Winter General Meeting](#) roles (Mar 11, 10:30-Noon) (Hamako)
2. DISCUSS: Do we want to permit non-union-members to attend the meeting?
 - a) Maybe have a separate Zoom for membership conversations with non-members? (Could message them in the Zoom Waiting Room?)
 - b) How to handle voting, if non-members are present? (Could use breakout rooms?)

B. Campaign: COVID Working Conditions (10 min)

1. INFORM: Inform E-Board about campaign & current conditions (e.g., masks, tests). (Ferris, Putney)

C. Campaign: HDF for All (10 min)

1. INFORM: Inform E-Board about campaign (Bogart)
 - a) **Crystal Hess: What does the state want? What did attendees in the meeting want?**
 - b) **Steve: State wants everyone talk to the ROC and have them advocate for HDF For All; the attendees want the State to make this a top priority**

V. BREAK

[4:10-4:20 pm; 10 min]

VI. External matters

[4:20-4:55 pm; 35 min]

A. Advocacy (5 min)

- a. Faculty Senate Council
 - i. INFORM: Inform re: FSC workload conversation (Hamako)
- b. Legislative Advocacy
 - i. INFORM: Report out re: Lobby Day (see [folder](#)) (Hamako, Ferris, Gissel Uribe)
 - ii. **TaChalla Ferris and Eric Hamako met with legislators from the 32nd District: Representative Cindy Ryu, Senator Jesse Salomon**
 - iii. ACTION: Sign the AFT-WA legislative petition for 2023
<https://actionnetwork.org/petitions/respect-students-and-educators-to-build-a-better-future/>
 - 1. **The goal is to get 500 signatures.**

B. Bargaining [Executive Session] (20 min)

- a. MOU: HDF2
 - i. INFORM: Inform about HDF2 bargaining progress (Hamako)
 - ii. **Sarah Swanberg: Motion to enter Executive Session with Chuck Schulz and Gissel Uribe, Second: Chuck Schultz; Approved**
- b. MOU: CBA Extension
 - i. INFORM: Inform about CBA extension bargaining (Hamako)
- c. MOU: COLA distribution plans
 - i. DISCUSS: Discuss COLA distribution plan options (Hamako)
 - 1. As COLA vs. as salary increments
 - 2. HDF & non-HDF
- d. MOU: Nursing #2 (prospective)
 - i. INFORM: Inform about potential Nursing MOU #2 (Hamako)
- e. **Exited Executive Session**

C. Cases (10 min)

- a. Priority Associate Issues
 - i. RESOURCE: See [PA Processes slides](#)

- ii. INFORM: Inform about Priority Associate concerns & info.
(Hamako)

b. Steve Bogart: Motion to adjourn, Claire Putney: Second; Approved

VII. Meeting wrap-up

[4:55-5:00 pm; 5 min]

A. Housekeeping

1. Summarize the meeting & the decisions made.
2. Overview & assign action items.
3. Collect input for next meeting's preliminary agenda.
4. Evaluate meeting: How did we do today?

Minutes taken by TaChalla Ferris 2/28/2022